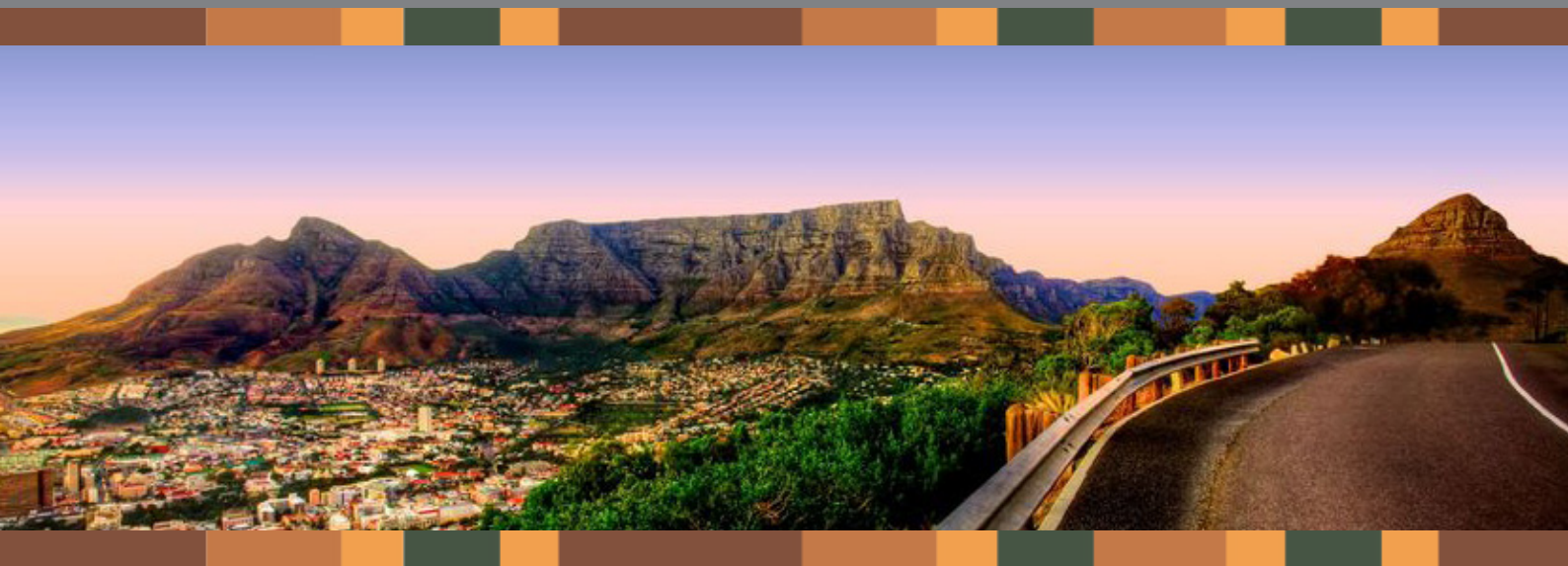


SABPP presents ...



HR Excellence in the Western Cape Province



8 March 2012

Wallenberg Conference Centre • Stellenbosch University

HR Excellence at Provincial Level

8 March 2012

Wallenberg Conference Centre • Stellenbosch University

This year the SA Board for People Practices (SABPP), the HR professional body, and ETQA of HR learning provision for South Africa is celebrating its 30th anniversary. In celebrating this achievement and in support of the new SAQA policy on professional bodies, the board of SABPP implemented several new changes to advance the HR profession: A new strategy, called HR Voice to be the champion of the HR profession, rebranding of SABPP and the appointment of four high level HR professionals to provide professional products and services to the HR market. Moreover, a process has started to create HR standards and metrics for South Africa.

SABPP is visiting Cape Town for our first Western Cape Provincial Summit, as part of a series of provincial summits throughout the country in order to build sustainable relationships at regional level. The purpose of the SABPP Western Cape Provincial Summit is to drive HR Excellence at provincial level, and to inspire and unite different stakeholders (companies, public sector, learning providers and other key role-players) in pursuit of HR excellence in creating a world-class province. The outcome of this summit is a position paper on HR Excellence in the Western Cape.

HR practitioners who register as HR professionals with SABPP in accordance with the SAQA policy on professional bodies before 15 February 2012 will qualify for the SABPP discount. For more information about professional registration, please contact Siyasanga Mlonzi on siya@sabpp.co.za or (011) 482 8595 or visit our website www.sabpp.co.za

Exhibitors

**SABPP accredited
learning providers**

R 5 000 incl. VAT

**Non-SABPP accredited
learning providers**

R 10 000 incl. VAT

Sponsorships

For sponsorship opportunities, please contact Katie on katie@knowres.co.za

Registration fee

SABPP Members

R 2 150 incl. VAT

Non-members

R 3 800 incl. VAT

Full Time Students

R 500.00 incl. VAT

CPD Points

Delegates will 'sign-out' at the close of seminar in order to receive CPD credit.

Two credits will be granted
(1 credit = 10 notional hours)

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Programme

07:30 – 08:15 **Coffee and Registration**

08:15 – 08:30 **Welcome and introduction**

Elizabeth Dhlamini-Kumalo, HR Director, Sandvik Southern Africa and Chairperson of the SABPP Board

08:30 – 09:15 **New SABPP Strategy: HR voice – Creating Excellence in HR
SABPP Accreditation award for UCT and Stellenbosch University**

Marius Meyer, CEO, SABPP

09:15 – 10:00 **HR Excellence in the Western Cape private sector: Retailers leading the way**

Senta Morley, HR Director, Foschini Retail Group (Pty) Ltd

10:00 – 10:45 **A Human Resource strategy to build the best-run regional government in the world**

Eugene Southgate, Chief Director Human Resource Management, Department of the Premier Western Cape

10:45 – 11:15 **Tea**

11:15 – 12:00 **Case study of HR Excellence**

Jacqui Cameron, HR Executive, Foschini Retail Group (Pty) Ltd

12:00 – 12:45 **Positioning HR in driving service delivery - Case study**

David Beretti, Former Executive Director: Corporate Services, City of Cape Town

12:45 – 13:30 **Lunch**

13:30 – 14:15 **Human Capital ROI measurement: HR trends and implications for HR in the Western Cape**

LATEST RESEARCH

Francois de Kock, Lecturer, Stellenbosch University

14:15 – 15:30 **Growth, Inclusion and Development in the Western Cape: what is our HR strategy?**

Facilitator: **Bill Sewell**, *People and Performance*, MPA, CPT, MHRP

HIGHLY
INTERACTIVE
SESSION

Bill has over 30 years of strategic Organisation Development and Human Performance Improvement experience, throughout Southern Africa

15:30 – 16:00 **Election of SABPP Provincial Leader, Deputy Leader and Committee (2012)**

16:00 – 16:30 **Creating a people-driven World-Class Province**

16:30 – 18:00 **Cheese and Wine Function – Celebration of SABPPs 30th Anniversary**

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Speakers



Elizabeth Dhlamini-Kumalo, *HR Director, Sandvik Southern Africa and Chairperson of the SABPP Board*

IPM Diploma, Post graduate Diploma in Management, Masters in Management (Wits). Elizabeth is the Chairperson of the SABPP. She is registered with the SABPP as a Master HR Practitioner and has served the Board as a Mentor for many years. She also chairs the ad hoc Disciplinary Committees of the Board. Elizabeth worked at Anglo as a Personnel Officer and then joined the Nedcor Group as a Human Resources Manager and later became the Senior Manager of the Organisational Transformation Unit. Elizabeth then joined Fedics Food Services as the Human Resources Director and then left Fedics to gain Parastatal experience as a Human Resources Director of the South African National Parks. She later joined Woolworths as an HR Director, and then African Oxygen Limited also as an HR Director. Recently Elizabeth has been appointed by Sandvik Group SA to serve as their HR Director; in addition Elizabeth is the Vice President Region Africa of Sandvik Mining and Construction.



Marius Meyer, *CEO of the South African Board for People Practices (SABPP)*

Marius has facilitated training and consulting interventions for more than a 100 companies, and is a section editor for the South African Journal of Human Resource Management. Previously Marius lectured in HRD at the University of South Africa and University of Johannesburg. He has been an HRD practitioner, consultant and academic for the past 17 years. Marius is registered as a Master HR Practitioner and Mentor with SABPP. He is an advisory board member and head of research for the ASTD Global Network South Africa. He is a regular speaker at local and international conferences and author of several articles and books, as well as co-chair of the HR Directors' Forum of Executives Global Network South Africa. He has a passion for leadership, strategy, governance, change management and people development. Marius recently co-authored the first SABPP position paper on HR Risk Management and is editor of the new book *Wisdom from HR Mentors* published by SABPP and Knowledge Resources.



Francois de Kock, *Lecturer, Stellenbosch University*

François de Kock is a lecturer of HRM, Psychometrics and Business Research Methods at the Stellenbosch University. He is currently pursuing a PhD in Industrial and Organisational Psychology at the Erasmus University of Rotterdam (Netherlands). François's work has been published in several academic journals, and mainly focuses on personnel selection and psychometric test development, human capital measurement, and performance management. As a registered industrial psychologist he has worked in the military, private and public sector organisations, both in SA and abroad.



David Beretti, *Former Executive Director: Corporate Services, City of Cape Town*

With more than 35 years experience in his field, David has developed the competence to fully comprehend the environment of a Metropolitan City from a managerial and political perspective. He is a Master HR Practitioner with the SABPP, a full member of the Institute for People Management (IPM), a Fellow of the Institute of Administration and Commerce (IAC) and a full member of the Institute of Local Government Management (ILGM). He studied at both the University of South Africa and University of Cape Town, and holds the following qualifications: Bachelor of Commerce, Masters Degree in Public Administration, Diploma Institute of People Management, Diploma Institute of Local Government Management and Diploma Institute of Administration and Commerce.



Bill Sewell, *People and Performance, MPA, CPT, MHRP*

(M Public Administration, Master HR Practitioner, Certified Performance Technologist)

Bill Sewell has over 30 years of strategic Organisation Development and Human Performance Improvement experience, throughout Southern Africa. Formerly Group Training & Development Manager and General Manager: Operations of leading retail groups, his consulting career has focused on OD performance evaluation and HRD strategy development in the public, private and non-profit sectors.

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Registration fee

- SABPP Members** R2 150 incl. VAT
 Non-members R3 800 incl. VAT
 Full Time Students R 500.00 incl. VAT

Please tick your option next to each delegate.

If complete your **SABPP Member No/s.**:

DELEGATE 1	<input type="text"/>
DELEGATE 2	<input type="text"/>
DELEGATE 3	<input type="text"/>
DELEGATE 4	<input type="text"/>
DELEGATE 5	<input type="text"/>

Terms and Conditions

Please note: Payment must be received before the event takes place. Knowledge Resources reserves the right to refuse admission where evidence of payment cannot be shown.

CONFIRMATION OF BOOKING

Please note: If you have not received confirmation in writing, of your booking before the event, please contact us on 011 880 8540 to confirm that we have received your registration.

SOMETHING HAS COME UP AND I CANNOT ATTEND

If you cannot make it to the event, you have several options (the below options need to be received in writing):

- You may send a substitute delegate in your place, please inform the Customer Care Department of the new name for registration purposes. No additional charges will be applicable for substitutions
- You may transfer at no extra charge to another event, provided you do so in writing at least 10 working days before the event. Transfers within the 10 working days will be charged an administration fee of 20%
- You may cancel your registration, in writing, up to 10 working days before the event takes place. Cancellations inside of 10 days will be liable for the full fee
- Unfortunately, no refund or credit can be given to delegates who do not attend without giving prior notice
- Registrations received during the 10 working days before the event date, will not be excluded from any terms & conditions

In the event of unforeseen circumstances Knowledge Resources reserves the right to change the programme content, the speakers, the venue or the date. You will be notified no less than 5 working days prior to an event. Should the event be postponed, you will have the option to attend the next available date of the relevant event. The registration fee will be credited on delegate accounts, should they opt not to attend the next available date of the relevant event or in the case where an event is cancelled.

PAYMENT

- Cheques should be made payable to Knowledge Resources (Pty)Ltd. Please do not mail any cheques.
- Electronic Transfer or Direct Deposit into our bank account, validated by faxed copy of transaction slip

Nedbank Cresta
Account No.: 1913164489
Branch Code: 191305
FAX: 011 880 8700

Please note: Payment must be received by no later than 15:00 the day before the first morning of the event.

**KNOWLEDGE
RESOURCES**

Crous Knowledge Resources Pty Ltd T/A Knowledge Resources
Ground Floor, The Mews, 173 Oxford Road, Rosebank, 2196
Company Reg. No. 1991/000853/07

Registration methods

- Register online GO TO www.kr.co.za
- Phone Nkosi Nxumalo on 011 880-8540
- Fax completed registration form to 011 880-8700
- Email completed form to Nkosi@knowres.co.za

Once payment has been made please fax through proof of payment with the events name written in the top right-hand corner

PLEASE NOTE Delegates will not be allowed entry to the event if payment has not been received.

Booking made by

Phone Email

Date Signature

By signing this registration form, the delegates agrees to the enclosed terms and conditions

DELEGATE 1

Tick option

Name Title

Designation

Phone Fax

Cellular Email

Company

Company VAT Number

Postal Address

Postal Code

Dietary Requirements

DELEGATE 2

Tick option

Name

Title

Designation

Cellular

Fax

Email

Dietary Requirements

DELEGATE 4

Tick option

Name

Title

Designation

Cellular

Fax

Email

Dietary Requirements

CREDIT CARD PAYMENT

Card Holders Visa / Master Amex Diners Mark appropriate box Expiry Date

Card No. CCV No.

Amount (All prices include VAT)

Date Signature